

Statement on principal adverse impacts of investment decisions on sustainability factors

Summary

UNIQA Life Insurance applies its Responsible Investment Strategy to all assets it manages for its clients. However, given the regulatory framework and product specific restrictions for some products, the exclusion constraints and sustainability targets as well as the time frame to achieve these might differ.

For this report UNIQA Life Insurance considers principle adverse impacts for all direct investments. Moreover, UNIQA Life Insurance has not included externally managed funds in the calculations of the indicators, due to a lack of reliable data.

UNIQA Life Insurance assesses the adverse impacts of its investment decisions on sustainability factors relating to environmental, social and employee matters as well as respect for human rights, anti-corruption and anti-bribery concerns which its investment decisions have or may have.

The report shows the data on specific principal adverse impact factors and describes UNIQA Life Insurance approach to mitigate these effects.

Financial market participant

UNIQA Life Insurance

Financial market participant identifier

(LEI): 529900JXZ3AOURHL8Z49

Reference period

01.01.2022 - 31.12.2022

Description of the principal adverse impacts on sustainability factors

UNIQA Life Insurance assesses the adverse impacts of its investment decisions on sustainability factors relating to environmental, social and employee matters as well as respect for human rights, anti-corruption and anti-bribery concerns which its investment decisions have or may have. Specifically, these impacts are defined by the EU as "negative, material, or likely to be material effects on sustainability factors that are caused, compounded by, or directly linked to investment decisions and advice performed by the legal entity."



Description of policies to identify and prioritise principal adverse impacts on sustainability factors

The adverse impacts on sustainability factors are prioritized according to its materiality towards UNIQA Life Insurance objectives. Specifically, UNIQA Life Insurance identifies climate change as one of the most significant materials ESG risks and has thus focused on monitoring and due diligence regarding PAI mandatory corporate indicators 1-4. This is addressed through an overall climate strategy, which includes reducing portfolio emission intensity, as well as phasing out fossil fuel investments. Moreover, UNIQA Life Insurance as part of UNIQA Group is committed to set SBTi approved targets for all investments.

Another indicator UNIQA Life Insurance focuses on is the "Violations of UNGC & OECD Guidelines for Multinational Enterprises" A commitment to respect the UN Global Compact principles and the OECD Guidelines for Multinational Enterprises does not allow for new direct investments in corporate issuers involved in severe and structural breaches of norm-based criteria in the areas of governance, human rights, labour rights and environment as well as bribery and corruption.

Furthermore, UNIQA Life Insurance PAI due diligence also excludes new direct investments in corporate issuers involved in the development, production, use, maintenance, offering for sale, distribution, import or export, storage or transportation of controversial weapons.

For sovereign issuers, UNIQA Life Insurance monitors "Non – Cooperative Tax Jurisdictions" to support the EU in working to promote and strengthen good tax governance mechanisms, fair taxation and global tax transparency in order to tackle tax fraud, avoidance and evasion. Therefore, new direct investments in sovereign issuers located in jurisdictions that the EU considers to be non-cooperative on tax purposes, are excluded.

Other indicators for principal adverse impacts on sustainability factors

Other mandatory PAI indicators, though not specifically addressed in UNIQA Life Insurance Responsible Investment Strategy, are incorporated in the monitoring of ESG scores and the consideration of these scores are part of the investment decision-making of new investments. Moreover, norms-based screening and engagement also addresses severe violations related to these indicators.



Engagement policies

Proxy Voting

UNIQA Life Insurance have no or very limited exposure to direct equity holdings of listed companies and the exposure is therefore not significant in terms of overall assets.

Engagement Policy

To mitigate investment exposure to ESG risks, UNIQA Life Insurance engages individual corporate issuers on climate issues bilaterally and collaboratively with the CA100+ initiative. In addition, asset managers are engaged on a collaborative platform within the Net Zero Asset Owner Alliance.

References to international standards

UNIQA Life Insurance approach to integrating ESG considers the latest comprehensive methods of sustainable investment, specifically in the insurance and pension industry, relevant national and international standards (e.g., Sustainable Development Goals, UNGC, OECD, UNPRI, UN Net-Zero Asset Owner Alliance and Austria's Green Finance Alliance), as well as the EU regulatory framework (e.g., SFDR, EU Action Plan for Financing Sustainable Growth).

UNIQA Life Insurance as part of the UNIQA Group is a member of the UN Global Compact, the Net Zero Asset Owner Alliance, the UN Principles of Responsible Investment and the Austrian Green Finance Alliance and has recently joined Climate Action 100+.

Historical comparison

The first report for principal adverse impacts of investments on sustainability factors is published on 30.06.2023. Annual comparisons will be published on a continuous basis in the following years thereafter.

Governance

UNIQA Life Insurance is responsible for setting UNIQA Group's ESG guidelines, which are updated annually.

In order to monitor the adherence to this guideline and develop it further, given that sustainable investment is constantly evolving, UNIQA Life Insurance has set up a "Responsible Investment Steering Committee", which consists of the Head of Group Asset Management as Chairman, members of Group Asset Management's ESG and Portfolio Management Teams and the Head of Sustainability Management of UNIQA Group. The Responsible Investment Steering Committee meets at least annually to review and discuss ESG issues, the development of the assets' ESG quality and any potentially necessary corrective measures. In addition, the Committee sets short-term as well as long-term ESG targets for selected key indicators.



Data Sources

This report is based on data from the ESG data provider ISS ESG. UNIQA Life Insurance is reliant on the data quality provided by the data provider and conducts checks related to the reliability of these data.

The PAI indicators data currently do not include externally managed funds due to a lack of sufficient data availability UNIQA Life Insurance understands the importance and materiality of the PAI indicators also for such fund investments and will continuously strive to improve the coverage to include them in future PAI statement reporting.

			Indicators applicable t	o investmen	ts in inve	stee cor	npanies
Adverse sustainability indicator		bility	Metric	Impact [year 2022] ¹	Impac t [year n-1] ²	Expl anati on ³	Actions taken, and actions planned and targets set for the next reference period
			CLIMATE AND OTHER EN	VIRONMI	ENT-RE	LATEI	DINDICATORS
	1.	GHG	Scope 1 GHG emissions	354.72			Decarbonisation Targets
		emissio	Scope 2 GHG emissions	254.01			UNIQA Life Insurance as part of UNIQA Group is
		ns	Scope 3 GHG emissions	2639.3 6			a member of the UN-convened Net-Zero Asset Owners Alliance committed to transitioning its
Greenhouse			Total GHG emissions	3248.0 9			investments to net-zero GHG emissions by 2050 - consistent with a maximum temperature rise of
gas emissions	2.	Carbon footprin t	Carbon footprint	224.05			1.5°C. In line with this membership, the Group has set targets to reduce carbon emission intensity (Scope 1&2 tCO2e/million € revenue) for single equity and corporate bond investments by 15% by
	3.	GHG intensit y of investe e	GHG intensity of investee companies	576.77			2025 (base year 2021). Scope 3 emissions are regularly monitored, but as the availability and reliability of the data is still limited, no portfolio targets have been set yet.
		compan ies					Moreover, as part of the Group's Green Finance Alliance (GFA) membership, UNIQA Life



Greenhouse gas emissions	5.	Exposu re to compan ies active in the fossil fuel sector Share of non-renewa ble energy consum ption and product ion	Share of investments in companies active in the fossil fuel sector Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources	71.13%	Initiatives (SE aligning direct This is conduct percentage of have set their set of the set their set of the s	implement the Science Based Target (Ti) method for its approach of the investments with the 1.5°C target. Steed predominantly by increasing the corporate issuers in investments that own science-based targets. ion Initiatives ch these targets, in addition to toring of climate-related KPIs, the ely focusing on engaging high panies in the portfolio. This is done bilateral engagement as well as y as part of the Climate Action 100+UNIQA Life Insurance has also set int guidelines for high-emitting issuers a prime ESG score, an ambitious or sed emission reduction target, or rities considered to be sustainable is per UNIQA Life Insurance 's
	6.	Energy consum ption intensit y per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector A Agriculture, Forestry, and Fishing B Mining and Quarrying C Manufacturing D Electricity, Gas, Steam, and Air Conditioning Supply E Water Supply; Sewerage,	0.00 0.00 0.62 0.95 0.00	Fossil Fuel Pl UNIQA Life I fossil fuel pha producers and coal have been investments. O projects will n investments in infrastructure	hase-out Insurance has also implemented a se-out strategy, whereby thermal coal companies generating power from a phased-out from on-balance sheet On oil, unconventional petroleum not be financed starting 2022 and no a projects with the aim to expand oil or in companies generating >30% of a the oil sector will be made after



			Waste Management, and	0.00		2024. Moreover, any company generating >5% of
			Remediation Activities			revenues from activities in the oil sector will be
		F	Construction	0.00		phased-out by the end of 2030. On natural gas,
Greenhouse		G	Wholesale and Retail Trade;	0.00		there will be no new investments in projects with
gas emissions			Repair of Motor Vehicles and			the aim to expand natural gas infrastructure or
	Energy		Motorcycles			companies generating >30% of revenues from the
	consum	Н	Transportation and Storage	1.58		gas sector after 2025. Moreover, any company



ption intensit y per high impact climate sector	Real Estate Activities 0.03	generating >5% of revenues from activities in the natural gas sector will be phased-out by the end of 2035 (exclusions exist for businesses and projects in line with the EU Taxonomy, SBTi and the Paris Agreement). Sustainable Investments Finally, UNIQA Life Insurance as part of UNIQA Group has also set a target to increase its financing of sustainable investments, which include investments in renewable infrastructure investments and green bonds. These investments finance transition activities, including the increase in renewable energy capacities.
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Biodiversity	7.	Activiti es negativ ely affectin g biodive rsity- sensitiv	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	0.00%		UNIQA Life Insurance 's responsible investment strategy does not specifically take this factor into consideration, but it is evaluated within the overall ESG Score, which is part of the investment decision making process. The ESG Score includes environmental factors related to biodiversity, water and hazardous waste. Moreover, UNIQA Life Insurance excludes new investments in companies found with severe violations of UNGC/OECD
Water	8.	e areas Emissio ns to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0.29		norms which may include environmental or social violations related to these issues. For existing assets found to be in severe violation of these norms, UNIQA Life Insurance takes part in collaborative engagements alongside ISS ESG to address the issue.
Waste	9.	Hazard ous waste and radioact ive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	3.64		



INDICAT	ORS F	OR SOCI	AL AND EMPLOYEE, RESPEC	T FOR HI	JMAN R	IGHTS	, ANTI-CORRUPTION AND ANTI-BRIBERY
11,210111		0110001		MATTE		7 0 1 1 2	,
Social and employee matters	10.	Violati ons of UN Global Compa ct principl es and	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	MATTEI 0.12%	RS		UNIQA Life Insurance as part of UNIQA Group has been a signatory to the UN Global Compact since 2020 and continues to be committed to the Ten Principles in the areas of human rights, labour rights, environment and anti-corruption. Moreover, norms-based screening is part of U UNIQA Life Insurance 's Responsible Investment Strategy, which identifies investee companies that have been
		Organis ation for Econo mic Cooper ation and Develo					involved in violations of the UN Global Compact principles or OECD Guidelines for Multinational Enterprises.
		pment (OECD) Guideli nes for Multina					



					I	
		tional				
		Enterpr				
		ises				
-	11	T 1 C	C1 C:	2.000/		
	11.	Lack of	Share of investments in investee	3.80%		New investments in companies with severe
		process	companies without policies to			violations are excluded. For existing assets found to
		es and	monitor compliance with the		9	be in severe violation of these norms, UNIQA Life
		complia	UNGC principles or OECD			Insurance takes part in collaborative engagements
		nce	Guidelines for Multinational		/	alongside ISS ESG to address the issue
		mechan	Enterprises or		-	8
		isms to	grievance/complaints handling			
		monitor	mechanisms to address violations			
		complia	of the UNGC principles or OECD			
		nce	Guidelines for Multinational			
		with	Enterprises			
		UN				
		Global				
		Compa				
		ct				
		principl				
		es and				
		OECD				
		Guideli				
		nes for				
		Multina				
		tional				
		Enterpr				
		ises				
	12.	Unadju	Average unadjusted gender pay	15.56%		UNIQA Life Insurance's responsible investment
	14.	sted	gap of investee companies	13.30%		strategy does not specifically take this factor into
		No.	gap of investee companies			consideration, but it is evaluated within the overall
		gender				
		pay gap				ESG Score, which is part of the investment decision



13.	Board gender diversit y	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	44.63%		making process. The ESG Score includes social factors related to gender-equality. Moreover, UNIQA Life Insurance excludes new investments in companies found with severe violations of UNGC/OECD norms which may include social violations related to these issues. For existing assets found to be in severe violation of these norms, UNIQA Life Insurance takes part in collaborative engagements alongside ISS ESG to address the issue.
14.	Exposu re to controv ersial weapon s (antipersonn el mines, cluster munitions, chemical weapon s and biological weapon s)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0.00%		UNIQA Life Insurance 's responsible investment strategy does not allow for new direct investments nor to hold assets in corporate issuers involved in the development, production, use, maintenance, offering for sale, distribution, import or export, storage or transportation of controversial weapons related to any of the following weapon categories: anti-personnel mines, cluster munitions, chemical weapons and biological weapons.



Indicators applicable to investments in sovereigns and supranationals

Adverse sus	taina	bility	Metric	Impact	Impa	Expl	Actions taken, and actions planned and targets
indicator		omiy	Wette	[year 2022] ¹	ct [year n-1] ²	anat ion	set for the next reference period
Environmental	15.	GHG intensit y	GHG intensity of investee countries	280	11-1		UNIQA Life Insurance monitors the production emissions of its investee countries. Moreover, as part of its membership of the Net-Zero Asset Owners Alliance, UNIQA Life Insurance takes part in working groups assessing the appropriate emission metrics, targets and strategies related to sovereign investments in order to transition investments to net-zero GHG emissions by 2050 - consistent with a maximum temperature rise of 1.5°C.
Social	16.	Investe e countri es subject to social violatio ns	Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	(36)			UNIQA Life Insurance has defined the scope of these violations to include issues related to freedom of association, discrimination, freedom of speech, death penalty, child labour as well as human and labour rights. Currently, UNIQA Life Insurance's responsible investment strategy does not specifically take these factors into consideration, but these factors are included in the overall ESG score of each country, which is being monitored for investee countries.



Indicators applicable to investments in real estate assets

			indicators applicable t				
Adverse sus	staina	bility	Metric	Impact	Impa	Expl	Actions taken, and actions planned and targets
indic	ator			[year	ct	anat	set for the next reference period
				2022]1	[year	ion	
					$[n-1]^2$		
Fossil fuels	17.		Share of investments in real				
		Exposu	estate assets involved in the				
		re to	extraction, storage, transport or				
		fossil	manufacture of fossil fuels				
		fuels			/		
		through					
		real					
		estate					
		assets					
Energy	18.	Exposu	Share of investments in energy-				
efficiency		re to	inefficient real estate assets				
		energy-					
		ineffici					
		ent real					
		estate					
		assets					



	Additional climate and other environment-related indicators										
	Indicators applicable to investments in investee companies										
	CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS										
Adverse sus	staina	bility	Metric	Impact	Impa	Expl	Actions taken, and actions planned and targets				
indic	ator			[year	ct	anat	set for the next reference period				
				2022]1	[year	ion					
					n-1] ²						
Emissions	4.	Investm ents in	Share of investments in investee companies without carbon	40.67%			UNIQA Life Insurance as part of UNIQA Group is committed to setting science-based emission				
		compan	emission reduction initiatives				reduction targets for its investment portfolio as part				
		ies					of the Science-Based Targets initiative (SBTi). This				
		without					includes increasing the proportion of investee				
		carbon					companies to have set emission reduction targets				
		emissio					approved by the SBTi. To do so, the active				
		n					ownership strategy engages investee companies to				
		reducti					set science-based targets.				
		on initiativ									
		es									



Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters

INDICATOR	S FOI	R SOCIAL	AND EMPLOYEE, RESPECT FOR	HUMAN I	RIGHTS,	ANTI-	CORRUPTION AND ANTI-BRIBERY MATTERS
Adverse sustaina	bility	indicator	Metric	Impact	Impac	Expl	Actions taken, and actions planned and targets set
				[year	t [year	anati	for the next reference period
		T		2022]1	n-1] ²	on	
Anti-	16.	Cases	Share of investments in investee	0.00%			UNIQA Life Insurance as part of UNIQA Group
corruption and		of	companies with identified				has been a signatory to the UN Global Compact
anti-bribery		insuffic	insufficiencies in actions taken to				since 2020 and continues to be committed to the
		ient	address breaches in procedures		1		Ten Principles in the areas of human rights, labour
		action	and standards of anti-corruption		1/2		rights, environment and anti-corruption. Norms-
		taken to	and anti-bribery				based screening is part of UNIQA Life Insurance 's
		address					Responsible Investment Strategy, which identifies
		breache					investee companies that have been involved in
		s of					violations of the UN Global Compact principles or
		standar					OECD Guidelines for Multinational Enterprises.
		ds of					New investments in companies with severe
		anti-					violations are excluded. For existing assets in the
		corrupti					portfolio found to be in severe violation of these
		on and					norms, UNIQA Life Insurance takes part in
		anti-					collaborative engagements alongside ISS ESG to
		bribery					address the issue.
			Indicators applicable to inves	stments in s	sovereign	s and su	ipranationals
Adverse sus	taina	bility	Metric	Impact	Impac	Expl	Actions taken, and actions planned and targets set
indic	ator			[year	t [year	anati	for the next reference period
	1			2022]1	n-1] ²	on	
Governance	22.	Non-	Investments in jurisdictions on the	0.02%			As part of UNIQA Life Insurance 's responsible
		coopera	EU list of non-cooperative				investment strategy new direct investments in
		tive tax	jurisdictions for tax purposes				sovereign issuers located in jurisdictions that the
		jurisdic					EU considers to be non-cooperative on tax
		tions					purposes, are excluded.

¹ Information on impact relates to average data calculated from holdings as of 31.03.2022, 30.06.2022, 30.09. 2022 and 31.12.2022.

² Information on impact from previous years will only be calculated and provided starting 06.2024 and thereafter.

³ Information on the explanation on the differences in impacts will only be provided starting 06.2024 and thereafter when comparison of data is possible.

